



**Macatawa Area Coordinating Council**

**Title VI Non-Discrimination Policy**

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The Macatawa Area Coordinating Council is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions involving our employees and contractors/consultants, and to ensuring that the residents of our area are afforded access to our programs and services.

The Macatawa Area Coordinating Council designates the Executive Director as the Title VI officer with the responsibility of ensuring the Macatawa Area Coordinating Council's compliance with Title VI regulations in association with the Michigan Department of Transportation Title VI Department. Each program manager is responsible for ensuring that, within their area of responsibility, no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Macatawa Area Coordinating Council program or activity on the grounds of race, color, national origin, income, sex, age, disability, or limited English proficiency. The Macatawa Area Coordinating Council assures all its programs and activities will be free from discrimination, whether those programs and activities are federally funded or not.

Inquiries concerning the Macatawa Area Coordinating Council's policies, investigations, complaints, compliance with applicable laws, regulations, and concerns regarding compliance with Title VI may be directed to the Executive Director, Macatawa Area Coordinating Council, 400-136<sup>th</sup> Avenue, Suite 416, Holland, Michigan 49424, 616-395-2688.